



FUND FACT SHEET: NAMIBIA BUILDING WORKERS PENSION FUND

Ms E Gaes (Employer(CIF) Appointed, Mr A Angula (Union Appointed – MANWU) Mr E Kazondu (Union Appointed – MANWU) Mr V Hamunyela (Union Appointed – MANWU) Mr V Hamunyela (Union Appointed – MANWU) Mr J Kayetanus (Union Appointed – MANWU) Mr J Kayetanus (Union Appointed – MANWU) Mr J Shaende (Union Appointed – MANWU) Mr J Shaende (Union Appointed – MANWU) Mr J Shaende (Union Appointed – MANWU) Mr P Nathinge (Employer(CIF) Appointed) Ms B Kirchner (Employer(CIF) Appointed) Ms Gardens (Manual Manual Manua			
Mr A Angula (Union Appointed — MANWU) Mr E Kazzondu (Union Appointed — MANWU) Mr V Hamunyela (Union Appointed — NABWU) Mr J Shaende (Union Appointed — NABWU) Mr J Shaende (Union Appointed — NABWU) Mr J Shaende (Union Appointed — NABWU) Mr P Nathinge (Employer(CIF) Appointed — NABWU) Mr P Nathinge (Employer(CIF) Appointed — NABWU) Mr P Nathinge (Employer(CIF) Appointed) Ms B Kirchner (Employer CIF) Appointed Ms B Kirchner (Employer Contribution towards members savings Ms B CIF Softika Tel-061-293 7011 Ms E Composition of contribution towards members savings Ms 4.000% Employer Contribution towards members savings Mr B Courts averaged and under the Employer Contribution towards members savings Mr B Courts averaged and under the Employer Contribution towards members savings Mr B Courts averaged and under the Employer Contribution towards members savings Ms B Courts averaged and under the Employer Contribution towards members savings Ms B Courts averaged and under the Employer Contribution towards members savings Ms B Courts averaged and under the Employer Contribution towards members savings Ms B Courts averaged and under the Employer Contribution.	Name of Board of Trustees & Alternates Trustees		
Mr E Kazondu (Union Appointed – MANWU) Mr V Hamunyela (Union Appointed – MARWU) Mr J Kayetanus (Union Appointed – MANWU) Mr J Shaende (Union Appointed – MANWU) Mr S Nathangwa (Union Appointed – MANWU) Mr N S Nathangwa (Union Appointed – MANWU) Mr P Nathinge (Employer(CIF) Appointed) Ms B Kirchner (Employer(CIF) Appointed (Employer(CIF) Appointed) Ms B Kirchner (Employer Contribution towards members savings Mr B Kirchner (Union Appointed (Union App			
Mr V Hamunyela (Union Appointed – NABWU) Mr J Shaende (Union Appointed – NARWU) Mr J Shaende (Union Appointed – MANWU) Mr J Shaende (Union Appointed – MANWU) Mr J Shitangwa (Union Appointed – MANWU) Mr P Nathinge (Employer(CIF) Appointed) Ms B Kirchner (Employer(CIF) Appointed) Ms B Kirchner (Employer(CIF) Appointed) Ms J Jonas Tel: (061) 263 100 E-mail address: secretary1@way.na / jonas.justina@yahoo.com Value of the Fund's assets as at 31 January 2018 Ns 221,038,238.00 Investment Managers Old Mutual Namibia Investment Portfolio Stable Bonus Portfolio Stable Bonus Portfolio Stable Bonus Portfolio Stable Growth Portfolio Saniam Impetus Classic Absolute Growth Portfolio Fiscopia Tel: 061-293 7111 Services Administrator: Alexander Forbes Financial Services Shirley Loots Fiscopia Tel: 061-293 7056 Services Shirley Loots Tel: 061-293 7110 Normal Retirement Age Go years Resignation and Dismissal Benefit Fist Cover Ns 35,200.00 Unating period of 6 months Funeral Aid Cover Member Ns 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution Member Ns 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution Less Death & Lump Sum Disability Benefit Less Administration Fees Less Administration Fees Less Administration Fees Less Administration Fees Less Administration Foes Less Administration Fees Less Administration Foes Less Administration Fees Less Administration Foes Less Poeta Ms Lump Sum Disability Benefit First Cover Ns 35, 200.00 Employee Contribution towards members savings 10,982% Less Poeta Ms Lump Sum Disability Benefit First Cover Ns 30,000.00 Employee Contribution towards members savings 50,000% Employe			
Mr J Kayetanus (Union Appointed — MANWU) Mr J Shaende (Union Appointed — MANWU) Mr N Shitangwa (Union Appointed — MANWU) Mr N Shitangwa (Union Appointed — MARWU) Mr P Nathinge (Employer(CIF) Appointed) Mr S Kirchner (Employer(CIF) Appointed) Mr S Salan (Salan (
Mr J Shaende (Union Appointed – MANWU) Ms N Shitangwa (Union Appointed – NABWU) Mr P Nathinge (Employer(CIF) Appointed) Ms B Kirchner (Employer(CIF) Appointed) Ms B Kirchner (Employer(CIF) Appointed) Ms J Jonas Tel: (061) 263 100 E-mail address: secretary1@iway.na / jonas.justina@yahoo.com Value of the Fund's assets as at 31 January 2018 Ns 221,038,238.00 Investment Managers - Sanlam Namibia - Old Mutual Namibia - Old Mutual Namibia - Stable Bonus Portfolio - Sanlam Impetus Classic - Absolute Growth Portfolio - Sanlam Impetus Classic - Old Mutual Patural Research Growth Portfolio - Sanlam Impetus Classic - Contribution Fees - Old Mutual Patural Research Growth Portfolio - Sanlam Impetus Classic - Contribution Towards members savings - Automatical Growth Employer Contribution - Onesmus Ndivayele - Tel: 061-293 7111 - Total Cost - Contribution Towards members savings -			
Ms N Shifangwa (Union Appointed – NABWU) Mr P Nathinge (Employer(CIF) Appointed) Ms B Kirchner (Employer(CIF) Appointed) Ms B Kirchner (Employer(CIF) Appointed) Ms J Jonas Tel: (061) 263 100 E-mail address: secretary1@iway.na / jonas.justina@yahoo.com Value of the Fund's assets as at 31 January 2018 Investment Managers Sanlam Namibia Old Mutual Namibia Old Mutual Namibia Stable Bonus Portfolio Stable Bonus Portfolio Stable Bonus Portfolio Ustine Shipanga Tel: 061-293 7111 Services Onesmus Ndivayele Tel: 061-293 7045 Tel: 061-293 7056 Services Shirley Loots Tel: 061-293 7100 Normal Retirement Age Solyaers Resignation and Dismissal Benefit 100% Fund Credit Death benefit Flat Cover N\$ 35,200.00 Waiting period of 6 months Funeral Aid Cover Member N\$ 15,000.00 Less Death & Lump Sum Disability Benefit Fine Cover N\$ 35,200.00 Less Administration Fees Onesmus Disability Benefit Plat Cover N\$ 35,200.00 Member N\$ 15,000.00 Member N\$ 15,000.00 Member N\$ 15,000.00 Member N\$ 15,000.00 Less Death & Lump Sum Disability Benefit Semployer Contribution Less Administration Fees Onesmus Disability Benefit Onesmus Disability Benefit Services Onesmus Ndivayele Onesmus Ndivayele Onesmus Ndivayele Tel: 061-293 7011 Total Cost Onesmus Ndivayele Tel: 061-293 7011 Total Cost Onesmus Ndivayele Tel: 061-293 7011 Total Cost Onesmus Ndivayele Onesmus Ndivayele Tel: 061-293 7011 Temployer Contribution towards members savings Onesmus Ndivayele Onesmus Ndivayele Tel: 061-293 7011 Temployer Contribution towards members savings Onesmus Ndivayele Tel: 061-293 7011 Temployer Contribution towards members savings Onesmus Ndivayele Tel: 061-293 7011 Temployer Contribution towards members savings Onesmus Ndivayele Tel: 061-293 7011 Temployer Contribution Onesmus Ndivayele Tel: 061-293 7011 Temployer Contribution			
Mr P Nathinge (Employer(CIF) Appointed) Ms B Kirchner (Employer(CIF) Appointed) Ms J Jonas Tel: (061) 263 100 E-mail address: secretary1@way.na / jonas.justina@yahoo.com Value of the Fund's assets as at 31 January 2018 Investment Managers Value of the Fund's assets as at 31 January 2018 Investment Managers Value of the Fund's assets as at 31 January 2018 Value of the Fund's assets as at 21 January 2018 Value of the Fund's assets as at 21			
Ms B Kirchner (Employer(CIF) Appointed) Name of Principal Officer Ms J Jonas Tel: (061) 263 100 E-mail address: secretary1@iway.na / jonas.justina@yahoo.com N\$ 221,038,238.00 N\$ 221,038,238.00 N\$ 221,038,238.00 N\$ 221,038,238.00 Sanlam Namibia Stable Bonus Portfolio Sanlam Impetus Classic Absolute Growth Portfolio Absolute G			
Ms J Jonas Tel: (061) 263 100 E-mail address: secretary1@iway.na / jonas.justina@yahoo.com Value of the Fund's assets as at 31 January 2018 Investment Managers • Sanlam Namibia • Old Mutual Namibia • Stable Bonus Portfolio • Sanlam Impetus Classic • Absolute Growth Portfolio Contact person: Alexander Forbes Financial Services Onesmus Ndivayele Tel: 061-293 7011 Services Onesmus Ndivayele Tel: 061-293 7045 Eric Sofika Tel: 061-293 7056 Services Shirley Loots Tel: 061-293 7110 Normal Retirement Age 60 years Resignation and Dismissal Benefit Flat Cover N§ 35, 200.00 Waiting period of 6 months Funeral Aid Cover Member N§ 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution Employee Contribution Employee Contribution Employee Contribution Employee Contribution Fees Less Administration Fees Less Administrat			
Tel: (061) 263 100 E-mail address: secretary1@iwav.na / jonas.justina@yahoo.com Value of the Fund's assets as at 31 January 2018 Investment Managers Sanlam Namibia Old Mutual Namibia Stable Bonus Portfolio Sanlam Impetus Classic Absolute Growth Portfolio Justine Shipang Tel: 061-293 7111 Services Contact person: Alexander Forbes Financial Services Consmus Ndivayele Tel: 061-293 7045			(Employer(CIF) Appointed)
E-mail address: secretary1@iway.na / jonas.justina@yahoo.com	Name of Principal Officer	I and the second	
N\$ 221,038,238.00			
Sanlam Namibia Old Mutual Namibia Old Mutual Namibia Old Mutual Namibia Old Mutual Namibia Stable Bonus Portfolio Sanlam Impetus Classic Absolute Growth Portfolio Justine Shipanga Tel:061-293 7111 Services Onesmus Ndivayele Tel: 061-293 7045 Tel:061-293 7045 Tel:061-293 7056 Tel:061-2			ay.na / jonas.justina@yahoo.com
• Old Mutual Namibia • Stable Bonus Portfolio • Stable Bonus Portfolio • Sanlam Impetus Classic • Absolute Growth Portfolio Contact person: Alexander Forbes Financial Services Onesmus Ndivayele Tel: 061-293 7015 Administrator: Alexander Forbes Financial Eric Sofika Tel:061-293 7056 Services Shirley Loots Tel:061-293 7110 Normal Retirement Age 60 years Resignation and Dismissal Benefit 100% Fund Credit Flat Cover N\s 35,200.00 Waiting period of 6 months Funeral Aid Cover Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution Employer Contribution Employer Contribution Employer Contribution Fees Uess Administration Fees Uess Administrati			
Stable Bonus Portfolio **Salalm Impetus Classic** **Absolute Growth Portfolio** **Descrices** **Onesmus Ndivayele** **Tel: 061-293 7045* **Services** **Onesmus Ndivayele** **Tel: 061-293 7045* **Tel: 061-293 7056* **Shirley Loots** **Tel: 061-293 7110* **Services** **Onesmus Ndivayele** **Tel: 061-293 7056* **Shirley Loots** **Tel: 061-293 7056* **Tel: 061-293 70	Investment Managers		
Sanlam Impetus Classic Absolute Growth Portfolio Contact person: Alexander Forbes Financial Services Onesmus Ndivayele Eric Sofika Tel:061-293 7045 Administrator: Alexander Forbes Financial Services Administrator: Alexander Forbes Financial Services Shirley Loots Tel:061-293 7056 Services Shirley Loots Tel:061-293 7110 Normal Retirement Age 60 years Resignation and Dismissal Benefit 100% Fund Credit Death benefit Flat Cover N\$ 35,200.00 Waiting period of 6 months Funeral Aid Cover Member N\$ 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution Employer Contribution Euss Death & Lump Sum Disability Benefit Less Administration Fees 0.982% Less Administration Fees 0.982% Less Administration Fees 0.982% Less Administration Fees 0.982% Eess Adm			
Absolute Growth Portfolio Contact person: Alexander Forbes Financial Services Onesmus Ndivayele Tel: 061-293 7111 Contact person: Alexander Forbes Financial Services Onesmus Ndivayele Tel: 061-293 7045 Administrator: Alexander Forbes Financial Eric Sofika Tel: 061-293 7056 Shirley Loots Tel: 061-293 7110 Normal Retirement Age 60 years Resignation and Dismissal Benefit 100% Fund Credit Death benefit Flat Cover N\$ 35,200.00 Waiting period of 6 months Funeral Aid Cover Member N\$ 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution Employee Contribution Less Death & Lump Sum Disability Benefit Less Administration Fees 0,982% Less Adhoc Costs & Funeral Benefit ("funded by Fund") N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards memb	Investment Portfolio		
Justine Shipanga Tel:061-293 7111			
Onesmus Ndivayele Tel: 061-293 7045			
Onesmus Ndivayele Tel: 061-293 7045 Administrator: Alexander Forbes Financial Eric Sofika Shirley Loots Tel: 061-293 7056 Shirley Loots Tel: 061-293 7110 Normal Retirement Age 60 years Resignation and Dismissal Benefit 100% Fund Credit Death benefit Flat Cover N\$ 35,200.00 Waiting period of 6 months Funeral Aid Cover Member N\$ 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution 4.000% Employer Contribution Less Death & Lump Sum Disability Benefit Less Administration Fees Less Addinc Costs & Funeral Benefit ("funded by Fund") N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savin	Contact person: Alexander Forbes Financial	Justine Shipanga	Tel:061-293 7111
Administrator: Alexander Forbes Financial Services Shirley Loots Shirley Loots Shirley Loots Shirley Loots Tel:061-293 7110 Normal Retirement Age Resignation and Dismissal Benefit Death benefit Flat Cover N\$ 35,200.00 Lump Sum Disability Benefit Flat Cover N\$ 35,200.00 Waiting period of 6 months Funeral Aid Cover Member N\$ 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution Employer Contribution Less Death & Lump Sum Disability Benefit Less Administration Fees Less Addhoc Costs & Funeral Benefit ("funded by Fund") N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savings TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.	Services		
Services Shirley Loots Shirley Loots Tel:061-293 7110 Normal Retirement Age 60 years Resignation and Dismissal Benefit Death benefit Flat Cover N\$ 35,200.00 Lump Sum Disability Benefit Flat Cover N\$ 35,200.00 Waiting period of 6 months Funeral Aid Cover Member N\$ 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution Employee Contribution Less Death & Lump Sum Disability Benefit Less Administration Fees Less Administration Fees 0.982% Less Adhoc Costs & Funeral Benefit ("funded by Fund") N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savings Employer Contribution towards members savings Employer Contribution towards members savings Costs are deducted from the Employer Contribution.			
Shirley Loots Tel:061-293 7110 Normal Retirement Age 60 years Resignation and Dismissal Benefit 100% Fund Credit Death benefit Flat Cover N\$ 35,200.00 Lump Sum Disability Benefit Flat Cover N\$ 35,200.00 Waiting period of 6 months Funeral Aid Cover Member N\$ 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution 4.000% Employee Contribution 5.0295% Less Death & Lump Sum Disability Benefit 0.295% Less Administration Fees 0.982% Less Adhoc Costs & Funeral Benefit ("funded by Fund") 0.723% N\$ 4.00 per member per month TOTAL COST 2.000% Employee Contribution towards members savings 4.000% Employer Contribution towards members savings 5.000% TOTAL RETIREMENT SAVINGS 6.000% Costs are deducted from the Employer Contribution.		Eric Sofika	Tel:061-293 7056
Resignation and Dismissal Benefit 100% Fund Credit	Services		
Resignation and Dismissal Benefit Death benefit Flat Cover N\$ 35,200.00 Lump Sum Disability Benefit Flat Cover N\$ 35,200.00 Waiting period of 6 months Funeral Aid Cover Member N\$ 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution Employer Contribution Less Death & Lump Sum Disability Benefit Less Administration Fees Less Adhoc Costs & Funeral Benefit ("funded by Fund") N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savings Employer Contribution towards members savings Employer Contribution towards members savings FOSS are deducted from the Employer Contribution.		Shirley Loots	Tel:061-293 7110
Flat Cover N\$ 35,200.00 Flat Cover N\$ 35	Normal Retirement Age	60 years	
Funeral Aid Cover Funeral Aid Cover Member N\$ 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution Employer Contribution Less Death & Lump Sum Disability Benefit Less Administration Fees Less Adhoc Costs & Funeral Benefit ("funded by Fund") N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savings Employer Contribution towards members savings Employer Contribution towards members savings TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.	Resignation and Dismissal Benefit	100% Fund Credit	
Waiting period of 6 months Member N\$ 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution 4.000% Employer Contribution 5.295% Less Death & Lump Sum Disability Benefit 5.295% Less Administration Fees 5.2982% Less Adhoc Costs & Funeral Benefit ("funded by Fund") 5.400 per member per month 6.723% TOTAL COST 6.000% Employee Contribution towards members savings 7.000% Employer Contribution towards members savings 7.000% Employer Contribution towards members savings 7.000% TOTAL RETIREMENT SAVINGS 6.000% Costs are deducted from the Employer Contribution.	Death benefit	Flat Cover N\$ 35,200.00	
Member N\$ 15,000.00 Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution 4.000% Employer Contribution 4.000% Less Death & Lump Sum Disability Benefit 0.295% Less Administration Fees 0.982% Less Adhoc Costs & Funeral Benefit ("funded by Fund") 0.723% N\$ 4.00 per member per month TOTAL COST 2.000% Employee Contribution towards members savings 4.000% Employer Contribution towards members savings 4.000% TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.	Lump Sum Disability Benefit	Flat Cover N\$ 35,200.00	
Benefits to be paid into a beneficiary's bank account, if no bank account, beneficiaries can open NAMPOST account. Composition of contribution rate Employee Contribution 4.000% Employer Contribution 4.000% Less Death & Lump Sum Disability Benefit 0.295% Less Administration Fees 0.982% Less Adhoc Costs & Funeral Benefit ("funded by Fund") 0.723% N\$ 4.00 per member per month TOTAL COST 2.000% Employee Contribution towards members savings 4.000% Employer Contribution towards members savings 2.000% TOTAL RETIREMENT SAVINGS 6.000% Costs are deducted from the Employer Contribution.			
account, beneficiaries can open NAMPOST account. Composition of contribution rate	Funeral Aid Cover		
Composition of contribution rate Employee Contribution 4.000% Employer Contribution 0.295% Less Death & Lump Sum Disability Benefit 0.295% Less Administration Fees 0.982% Less Adhoc Costs & Funeral Benefit ("funded by Fund") 0.723% N\$ 4.00 per member per month 0.703 0.723% Employee Contribution towards members savings 0.000% Employer Contribution towards members savings 0.000% TOTAL RETIREMENT SAVINGS 0.000% Costs are deducted from the Employer Contribution.			
Employee Contribution Employer Contribution Less Death & Lump Sum Disability Benefit Less Administration Fees Less Adhoc Costs & Funeral Benefit ("funded by Fund") N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savings TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.		account, beneficiaries can open	NAMPOST account.
Employee Contribution Employer Contribution Less Death & Lump Sum Disability Benefit Less Administration Fees Less Adhoc Costs & Funeral Benefit ("funded by Fund") N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savings TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.			
Employer Contribution Less Death & Lump Sum Disability Benefit Less Administration Fees Less Adhoc Costs & Funeral Benefit ("funded by Fund") N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savings TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.	<u> </u>		
Less Death & Lump Sum Disability Benefit Less Administration Fees Less Adhoc Costs & Funeral Benefit ("funded by Fund") N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savings TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.			
Less Administration Fees Less Adhoc Costs & Funeral Benefit ("funded by Fund") N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savings TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.			
Less Adhoc Costs & Funeral Benefit ("funded by Fund") N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savings TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.			
N\$ 4.00 per member per month TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savings TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.			
TOTAL COST Employee Contribution towards members savings Employer Contribution towards members savings Employer Contribution towards members savings TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.		d")	0.723%
Employee Contribution towards members savings Employer Contribution towards members savings TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.			
Employer Contribution towards members savings TOTAL RETIREMENT SAVINGS Costs are deducted from the Employer Contribution.			
TOTAL RETIREMENT SAVINGS *Costs are deducted from the Employer Contribution. 6.000%			
Costs are deducted from the Employer Contribution.	Employer Contribution towards members savings		
			6.000%
Pavious data of conta			
	Review date of costs	1 September of each year	
	Benefit Statements: Last issued as at		
Next issue 31 August 2018		31 August 2018	
	Fund Anniversary/Financial year-end		
Fund Anniversary/Financial year-end 31 August of year	Type of Fund	Defined Contribution Provident	Fund
Fund Anniversary/Financial year-end 31 August of year	rype or runa	Delinea Contribution Provident	Furia