



CONSTRUCTION NEWSLETTER



CIF CALLS FOR COMMITMENT TO CONSTRUCTION SECTOR

As Namibia moves forward after the appointment of the new government the Construction Industries Federation of Namibia (CIF) emphasises the continued need for robust support and reform in the construction sector. Now, more than ever, it is crucial to focus on revitalising the industry as a key driver of economic growth and employment.

It is imperative that the renewed leadership takes decisive steps to foster a conducive environment for local contractors. The establishment of a National Construction Council remains a critical priority to rejuvenate our sector.

We, the CIF is calling on the government to uphold its commitments and implement immediate changes that will aid our local contractors. These changes are essential for the survival and expansion of the sector, which plays a pivotal role in job creation and the overall economy.

Persistent challenges such as the dominance of foreign contractors, stringent financial prequalification criteria, and unrealistic technical requirements continue to hinder local contractors from participating in significant projects.

This exclusion limits the circulation of revenue within the Namibian economy, curtails opportunities for skill development, and heightens reliance on foreign expertise.

The stark decline in the construction sector over the past decade highlights the urgency for action. From contributing 3.1% to Namibia's GDP in 2016, the sector's share plummeted to just 1.4% in 2023.

Employment also saw a dramatic reduction, from 63,000 workers in 2016 to approximately 28,000 today, many of whom have transitioned to the informal sector.

As the newly formed government settles in, the CIF reiterates the importance of implementing the long-discussed reforms and establishing a regulatory body to oversee and support the construction industry. Such steps are vital not just for the sector's revival but for ensuring its role as a cornerstone of Namibia's economic and social development.

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MEGABUILD LIFESTYLE STORE OFFICIALLY OPENED IN KLEINE KUPPE

Pupkewitz Megabuild celebrated the official ribbon-cutting and grand opening of its new N\$220million Megabuild Lifestyle store in Kleine Kuppe on 14 March 2025.

In his keynote address Mr Mateus Kaholongo, deputy executive director at Office of the Vice President, highlighted Pupkewitz's role as a cornerstone of Namibia's economic and social landscape, praising the company's contributions to job creation, economic growth and infrastructure development.

"We deeply appreciate Pupkewitz's unwavering commitment and continued investment in Namibia's future," he stated. "The Government remains dedicated to creating an enabling environment for businesses that contribute to our national development goals, including affordable housing and urban development. The role that Megabuild plays in this sector is invaluable."

Board chairman David Nuyoma said that the Group's commitment to customer service and the values that have guided the Pupkewitz Group through decades of service to Namibia remained steadfast: "At the heart of everything we do lies our core belief 'Customer Satisfaction Through Service Excellence.' This is the cornerstone of our operations and the standard by which we measure our success".

Andrea Barry, group strategy director and a Pupkewitz family member, described the opening as a historic moment and a celebration of perseverance, innovation and progress, adding that the Pupkewitz Group has been at the forefront of Namibia's economic development for over a century.

She reflected that her grandfather (Mr Harold Pupkewitz) had a tremendous love for ... (Namibia) and its people and this is where he had his roots."

Andrea Barry further shared: "This sentiment still drives us today. The 2025 Lifestyle store embodies a fusion of convenience, inspiration and modernity, marking a significant paradigm shift in Namibia's retail sector."

In his address, Managing Director of Pupkewitz Megabuild Martin Schoeman, reflected on the company's journey to becoming Namibia's oldest and largest building supply chain. Tracing the company's roots back to 1925 when it began as a small general dealership in Ausspannplatz, Schoeman noted key milestones including Harold Pupkewitz's pivotal 1946 supply deal and Phil Barry's mid-90s modernisation of the builder's merchant concept.

"Over the years, we've built our competitive edge by truly listening to our customers," said Schoeman. "This deep understanding of the Namibian business landscape has helped us evolve from simply selling building materials to becoming trusted advisors."



GREEN HYDROGEN PROJECT AND REGIONAL COUNCILS TACKLE SKILLS DEVELOPMENT

Hyphen Hydrogen Energy and leadership of the Hardap and //Kharas regions have agreed to jointly address skills development in the two regions for the nascent green hydrogen industry.

Hardap governor Salomon April on Thursday, 20 February 2025 said that the parties have agreed to form a joint working group to explore collaborative effort in driving skills development alongside government and international efforts.

The government has prioritised green hydrogen – and its derivatives – as a cornerstone for economic growth and global decarbonisation efforts, by leveraging its abundant renewable energy resources to become a major player in the green hydrogen market.

In the //Kharas region, Hyphen Hydrogen Energy aims to develop the US\$9.4-billion (about N\$173 billion) large-scale vertically integrated green hydrogen project, located at the Tsau-Khaeb National Park near Lüderitz. The project, which is expected to commence with construction in 2026, is anticipated to create 12 000 jobs during construction and 3 000 permanent jobs once operational.

Source: <https://www.namibian.com.na/green-hydrogen-project-and-regional-councils-tackle-skills-development/>

CIF COMMITTEES - ENHANCING GOVERNANCE

1. Government Liaison Committee

Function: Manages CIF's interactions with government entities, advocates for policy changes, and ensures regulatory alignment. This committee is pivotal in promoting localisation and establishing the Namibia Construction Council.

2. Labour Committee

Function: Focuses on labour relations including wage negotiations and minimum employment conditions impacting the workforce. It plays a crucial role in drafting wage agreements and representing CIF in collective bargaining.

3. Mandatory Standards and Compliance/EPC

Procurement Criteria Committee

Function: Ensures that construction standards and compliance are maintained according to optimal standards frameworks. Ensures that procurement criteria and related standards of various projects are aligned with standards accessible to the industry.

4. MoU Group

Function: Works on formalising partnerships with key stakeholders, including government bodies, project developers, and EPCs (Engineering, Procurement, and Construction companies). This group is essential for drafting and finalising Memorandums of Understanding.

5. Company Capacity Audit Group

Function: Assesses the local industry's readiness and capacity for large-scale projects like Hyphen, aiming to bridge the gap between local capabilities and project requirements.

6. Financial Committee

Function: Addresses financial challenges within the sector and develops innovative funding solutions to support contractors, enhancing their access to necessary financial resources.

7. Skills Audit and Workforce Development Committee

Function: Addresses the skill shortages and focuses on reskilling and upskilling within both current and emerging sectors of the industry.

8. Labour Law Subcommittee Reform Group

Function: Engages in reviewing proposed amendments to labour-related acts and other legislative reforms to ensure that interests of employers are effectively represented.

9. Occupational Health and Safety (OHS) Group

Function: Analyses proposed amendments to OHS regulations and develops CIF's position papers to submit to authorities and to ensure the safety and health standards are up-to-date and comprehensive.

10. Golf Planning Committee

Function: Organises the annual CIF Golf Classic, a key networking event that fosters relationships among stakeholders and raises funds for industry-related initiatives.



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CABINET GREENLIGHTS WENELA BORDER POST ANTI-CONGESTION PLANS

KATIMA MULILO – Cabinet has approved a series of short- and long-term measures aimed at alleviating the heavy cargo truck congestion at the Wenela border post near Katima Mulilo in the Zambezi Region.

The border post started operating 24 hours in August 2023 and the increased traffic has led to clearance delays, forcing truck drivers to spend days lining up at the border post.

Minister of Information and Communication Technology, Emma Theofelus, in a media statement recently said the approved short-term solutions include implementing a pre-clearance system to process necessary documents before trucks arrive and establishing a Namibian truck drivers' association to facilitate dialogue between border agencies and drivers.

Source: <https://neweralive.na/cabinet-greenlights-wenela-border-post-anti-congestion-plans/>

CIF COMMITTEE MEMBERSHIPS

Here is a detailed overview of the committees, including the chairpersons, members, and the companies they represent:

• Government Liaison Committee

- Chairperson: Mr. Nico Badenhorst (Namibbeton)
- Members:
 - Bärbel Kirchner (CIF)
 - Gordon Goeieman (Becky Construction)
 - Benhard Mumbashu (Jovevani Properties)
 - Harold Mouton (Namibia Welding, Building and Civil Works)
 - Martin Schoeman (Pupkewitz Megabuild)

◦

• Labour Committee

- Chairperson: Bärbel Kirchner (CIF)
- Members:
 - Belinda Botes (CIF)
 - Johan Stahl (CSV Construction)
 - James Mwaningange (James & Young Trading Enterprises)
 - Martinus Goamub (Margo Plumbing)
 - Mario Teichmann (Ohorongo Cement)

• Mandatory Standards and Compliance/EPC Procurement Criteria Committee

- Chairperson: Helge Fischer (Metallum Fabrication)
- Members:
 - Servaas De Kock (Aqua Services & Engineering)
 - Luther Mostert (Daron Group)
 - Gad Kanguuehi (Gadivoo Construction)
 - Heinz Loesch (Heinz Associates & Engineering)
 - Fabian Pfeifer (Metallum Fabrication)
 - Jan-Hendrik Engelbrecht (Nexus Group)

• Company Capacity Audit Group

- Chairperson: Gavin Fuller (Independent)
- Members:
 - Fred Schoeman (Accurate Construction)
 - Johann Loubscher (Afritrack Namibia)
 - Andrea Louw (Kryo Namibia)

• Financial Committee

- Chairperson: Thinus van Zyl (Afrideca Construction Namibia)
- Members:
 - Wilhelm Pieters (Afrideca Construction Namibia)
 - Gad Kanguuehi (Gadivoo Construction)
 - Danie Du Toit (Pupkewitz Megabuild)

• Skills Audit and Workforce Development Committee

- Chairperson: Angelika San (Peralin Paints)
- Members:
 - Lientjie de Klerk (Aqua Services & Engineering)
 - Marianne Tegetoff (Elektro Blitz)
 - Sylvester Beukes (Namibia Construction)
 - Cyril Kitching (Nexus Group)
 - Leonard Eins (Solsquare Energy)

• Labour Law Subcommittee Reform Group

- Chairperson: Bärbel Kirchner (CIF)
- Members:
 - Corne Hoffmann (Afrideca Construction Namibia)
 - Gordon Goeieman (Becky Construction)
 - Naomi Kefas (Magnetize Investments)
 - Aili Benjamen (Metallum Fabrication)
 - Esandre Hauptfleisch (Nexus Group)
 - Luzanne van der Merwe (Pupkewitz Megabuild)

• Occupational Health and Safety (OHS) Group

- Chairperson: Gerald Horsthemke (Aircool)
- Members:
 - Olivia von Kuehne (Aircool)
 - Niekie van Staden (Central Technical Supplies)
 - Willem Le Clus (Namibia Construction)
 - Ferdy Issacs (Nexus Group)

• MoU Group

- Chairperson: Leonard Eins (Solsquare)
- Member: Luther Mostert (Daron Group)

• Golf Planning Committee

- Chairperson: Hans-Peter Schulz (Namibia Construction)
- Members:
 - Bärbel Kirchner (CIF)
 - Belinda Botes (CIF)
 - Latoya Garises (CIF)
 - Joelene Richards (Kansai Plascon)
 - Aili Benjamen (Metallum Fabrication)
 - Anise Holtzhausen (Namibia Construction)
 - Mynhardt Louw (Namibia Construction)
 - Mario Teichman (Ohorongo Cement)
 - Martin Schoeman (Pupkewitz Megabuild)

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ROSH PINAH SOLAR PARK TO LOWER ELECTRICITY IMPORT

Appian Capital Advisory on Wednesday, 19 February 2025 announced the acquisition of a majority shareholding in the Rosh Pinah Solar Park to decarbonise its portfolio further and decrease energy costs.

It will acquire the majority shareholding in Rosh Pinah Solar Park from Emesco Energy to exclusively supply clean energy to the portfolio company, Rosh Pinah Zinc Corporation, for its mine, Rosh Pinah Zinc, in Namibia.

"Appian's investment in the project and its clean energy supply will also support Namibia's energy independence. The country currently relies on almost 3 000 GWh of imports per year, which accounts for approximately 75% of its annual energy usage," the company in a press statement said on Wednesday, 19 February 2025.

Country director Nico Knight noted that the expansion will meet 30% of the mine's electricity needs, reducing dependence on Namibia's Power Corporation. The mine has always been dependent on the power station to be operational.

"This will ease the load on the power company and decrease Namibia's reliance on imports," he said.

Appian is exploring increasing the Rosh Pinah Zinc's share of energy supplied from the solar project to unlock further cost savings and carbon emissions reductions.

Source: <https://neweralive.na/rosh-pinah-solar-park-to-lower-electricity-import/>

IMPORTANCE OF CONSTRUCTION WORKFORCE UPSKILLING

In the dynamic landscape of the construction industry, the need for upskilling the construction workforce looms large. Considering the developments of the emerging sectors like green hydrogen, oil and gas, and renewable energies it is a strategic necessity. It would redefine the construction sector's competitive edge and sustainability.

The formation of the CIF's Skills Gap Analysis and Development Committee is the first step towards addressing future industry demands. The committee is currently in the deliberation phase, carefully considering the best direction to take. This is important to ensure that any strategy that will be adopted is both comprehensive and beneficial across the various facets of the construction industry. It is also essential that CIF co-ordinates its efforts with other entities, to avoid any unnecessary duplication. Collaboration with the National Task Force on Education, Research and Skills Development for the Green Hydrogen Industry will also advance the interests of the industry and the CIF members.

Engagement with educational institutions and other industry leaders will be crucial. These partnerships will aim to tailor training programs that align with real-world applications and meet the evolving needs of our projects and workforce.

The importance of this initiative cannot be understated. Proactively enhancing our workforce's skills is not just about growth—it's about retaining talent and ensuring our local contractors are well-prepared to thrive in a rapidly evolving market.



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WALVIS BAY WATERFRONT AND MARINA ON HOLD DUE TO INADEQUATE LAND

Namport chief executive, Andrew Kanime said plans to construct the Walvis Bay Waterfront and Marina have been put on hold because of the ongoing development of the new oil and gas industry.

Approximately seven hectares of prime land have been allocated for the waterfront development, along with a sizable adjacent calm water area between the Walvis Bay lagoon and the Port of Walvis Bay South Port.

Kanime said Namport does not have enough land to proceed with the development. "We have had to put the waterfront development on hold... The land that we set aside and zoned for the waterfront, is the same land that we are now using to service and support the oil and gas industries. And therefore, for now, the waterfront development is put on hold because we simply don't have space to carry out that development", he said.

Kanime also said that the waterfront development programme could be reactivated once the port infrastructure has been expanded.

Hotels, offices, apartments, retail shops, restaurants, health centres, and other recreational, leisure, tourism, and hospitality establishments were planned to be part of the Walvis Bay Waterfront.

The total project cost was estimated to be between N\$300 million and N\$1 billion, when it was launched in 2019.

Source: <https://economist.com.na/95298/headlines/walvis-bay-waterfront-and-marina-on-hold-due-to-inadequate-land/>

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BUILDING PLANS JANUARY 2025

In January 2025, the data on building plan approvals and completions presented mixed signals across various categories.

A total of 74 building plans were approved, reflecting a moderate increase relative to the 72 approvals in January 2024. The total value of these approvals was N\$47.0 million, translating to a 12.1% y/y decrease in value.

However, the twelve-month cumulative trend reveals a 5.1% y/y increase in the total number of building plan approvals and a substantial 45.1% y/y rise in the value of total building plan approvals. During the month, 38 building plans worth N\$48.7 million were completed. This represents a 22.6% y/y increase in the number of building plan completions and a 2.7% y/y increase in the total value of building plan completions.

The twelve-month cumulative figure shows a 72.2% y/y increase in the number of building plans completed, as well as a 9.0% y/y increase in value terms.

In January, the number and value of building plan approvals and completions were relatively modest. It is worth noting, though, that January is typically a slower month for these activities. Looking ahead, building plan approvals and completions are expected to pick up in the coming months, with recent rate cuts potentially encouraging greater consumer and commercial activity.

Source: IJG Securities Namibia

AFRICAN DEVELOPMENT BANK: NEW REPORT HIGHLIGHTS AFRICA'S STRENGTHENING ECONOMIC GROWTH AMID GLOBAL CHALLENGES

Africa's economic performance is showing signs of improvement but remains vulnerable to global shocks, according to the 2025 Macroeconomic Performance and Outlook (MEO) report released by the African Development Bank on Friday, 14 February 2025.

The report, unveiled on the sidelines of the 38th Ordinary Session of the African Union Assembly in Addis Ababa, projects real GDP growth to accelerate to 4.1 percent in 2025 and 4.4 percent in 2026. The forecast is attributed to economic reforms, declining inflation, and improved fiscal and debt positions.

Despite the positive trajectory, the report highlights that Africa's growth remains below the 7 percent threshold required for substantial poverty reduction. The continent also continues to grapple with geopolitical tensions, structural weaknesses, climate-related disasters, and prolonged conflicts in regions such as the Sahel and the Horn of Africa. It estimated Africa's average real GDP growth to be 3.2 percent in 2024, slightly higher than the 3.0 percent recorded in 2023.

The report notes that while inflationary pressures persist, Africa's average inflation rate is expected to decline from 18.6 percent in 2024 to 12.6 percent in 2025-2026 due to tighter monetary policies. Fiscal deficits have widened slightly from 4.4 percent of GDP in 2023 to 4.6 percent in 2024 but are projected to narrow to 4.1 percent by 2025-2026. Public debt levels have stabilized but remain above pre-pandemic levels, with nine countries in debt distress and eleven at high risk of distress.

Source: <https://www.afdb.org/en/news-and-events/press-releases/african-development-bank-new-report-highlights-africas-strengthening-economic-growth-amid-global-challenges-80967>

AFDB & KPMG PRESENT NEW FINANCING MODEL TO LEVERAGE AFRICA'S MINERAL WEALTH

The African Development Bank Group and international accounting organisation KPMG South Africa have launched a report setting out an innovative approach to mitigating the foreign currency risks that often undermine the delivery of energy infrastructure projects across the continent.

The report was launched during Africa Energy Summit in Dar es Salam, Tanzania, where African heads of state and government, multilateral development banks, private sector, development partners, policymakers, and civil society representatives gathered to explore opportunities to leverage Africa's natural resources to drive sustainable economic growth and bridge the continent's funding gap.

The report, "New Mechanism for Mitigating Currency Risk to Support Africa's Energy Transition", argues that African countries can overcome foreign currency volatility and convertibility risks which threaten the affordability and sustainability of privately financed Independent Power Projects (IPPs), by pooling together their mineral resources into a "non-circulating currency" backed by a diversified basket of Africa's critical commodities.

Non-circulating currency offers an alternative to traditional reliance on US dollar and Euro-denominated financing, and guarantee levels of exchange rate stability that are typically absent with the local currencies of participating countries.

<https://sabuildingreview.co.za/construction-news/the-oscars-of-the-construction-industry-afribiz-invest-joins-forces-with-the-south-african-construction-awards/>

CONSTRUCTION NEWSLETTER



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TENDERS

Rehoboth Town Council

Tender No: W/ONB/RTC-24/2024
Closing Date: 2025-04-03
Non-Refundable Levy Payable:

Bids are hereby invited through Open Advertised Bidding (ONB) from bona fide Namibian competent bidders to submit their best bids for the Provide Construction Services for the construction of Sewer Reticulation for Block G Extension in Rehoboth. Full advert link: <https://rtc.org.na/bids-rfq>.

Enquire: Ms. M. S. Wemmert-Bruwer (Head: Pro)
Telephone: +264 (0) 62 521807
Email: procurement@rtc.org.na

Rehoboth Town Council

Tender No: W/ONB/RTC-25/2024
Closing Date: 2025-04-03
Non-Refundable Levy Payable:

Bids are hereby invited through Open Advertised Bidding (ONB) from bona fide Namibian competent bidders to submit their best bids for the Upgrading of Church Street to bitumen standard in Rehoboth. Full advert link: <https://rtc.org.na/bids-rfq>.

Enquire: Ms. M. S. Wemmert-Bruwer (Head: Pro)
Telephone: +264 (0) 62 521807
Email: procurement@rtc.org.na

City of Windhoek

Tender No: W/ONB/RTC-26/2024
Closing Date: 2025-04-03
Non-Refundable Levy Payable:

Bids are hereby invited through Open Advertised Bidding (ONB) from bona fide Namibian competent bidders to submit their best bids for the Upgrading of Bokmakieri Street and Budgie Street to bitumen standards in Rehoboth. Full advert link: <https://rtc.org.na/bids-rfq>.

Enquire: Ms. M. S. Wemmert-Bruwer (Head: Pro)
Telephone: +264 (0) 62 521807
Email: procurement@rtc.org.na

City of Windhoek

Tender No: EOI/COW-45/2025
Closing Date: 2025-04-07
Non-Refundable Levy Payable:

Invitation for Bids (IFB) for the Design and Construction of Municipal Services Infrastructure in various townships within Windhoek. Download documents from <https://www.windhoekcc.org.na> or BiddinInvitation@windhoekcc.org.na

Enquire: +264 (0) 61 2902270
Email: msu@windhoekcc.org.na; Biddininvitation@windhoekcc.org.na

Usakos Town Council

Tender No: W/ONB/UTC-059/2024/25
Closing Date: 2025-03-28
Non-Refundable Levy Payable: N\$300.00 (Cash) (Not refundable)

Bids are invited through the Open Advertised Bidding (OAB) procedure for the Construction of Sewer Reticulation Services for Saamstaan Informal settlement in Usakos. The invitation is open to all Namibian bidders. Qualifications requirements include: Reputable Civil Engineering Contractors Registered in Namibian.

Enquire: Ms M. Ekandjo
Telephone: +264 (0) 65 238576
Email: dshikoyeni@gmail.com; creditors@utc.com.na

Oshakati Town Council

Tender No: W/ONB/OSHTC-03/2024/2025
Closing Date: 2025-04-08
Non-Refundable Levy Payable: N\$300.00 (Cash Non-Refundable)

Open National Bid invitation for the Construction of Sewer Pumpstation and Sewer Rising Main at Ompumbu Extension 2 in Oshakati, Oshana Region. A Site Inspection will be held on Tuesday, 11 March 2025 at 10h00, Oshakati Town Council Technical Building.

Enquire: Ms. Lovisa Samuel
Telephone: +264 (0) 65 229500
Email: procurement@oshtc.na